

**GOVERNMENT OF TELANGANA**  
**SCHOOL EDUCATION DEPARTMENT**  
**Proposal for Constituting State Resource Group**

1. It is to inform that the department of School Education, Telangana proposes to establish School Leadership Academy at State Level. In this connection it is proposed to constitute a State Resource Group (SRG) with eligible persons from among the category of persons given at 2 below and possessing the Characteristics as given at 3 below. Persons who match the two conditions at 2 and 3 and are interested to be the members of SRG may submit their application to the Director, SCERT in the Proforma enclosed to this Notification through email at [tgscert@gmail.com](mailto:tgscert@gmail.com) on or before 17.01.2017.
2. Persons falling in any of the following Categories are eligible to apply
  - i. Existing Principals or Head Masters
  - ii. Retired Principals or Head Masters
  - iii. District / Block / Cluster Officials like BRC/CRC/EI
  - iv. Staff from SCERT / CTE / IASE / DIET
  - v. Resource Persons from NGOs and Freelancers
  - vi. Certified Trainers in Education in the State
3. Candidates aspiring to be members of SRG are expected to possess the following characteristics
  - i. Knowledge in the area of School Education both at academic and administrative

- ii. Understanding of school leadership and issues and challenges of the school heads in performing their roles
  - iii. Command over the regional language, use of precise words relevant to the field
  - iv. Effective facilitating skills, people development methods and techniques and using people centric approach to deliver the programme
  - v. Understanding and valuing individual identity and reality and believing that potentially every individual wants to learn and improve
  - vi. Competent to support school heads by providing opportunities to learn, develop and practice skills to overcome their issues
  - vii. Committed to providing a space where school heads feel comfortable to learn, discuss and bring change in their schools
  - viii. Openness to learn from the field.
4. State Resource Group is not a full time employment. It is only a Resource Group that shall be attached to the School Leadership Academy of the State whose services shall be used as and when required and as per the Rules of the State Government.
  5. Members selected for SRG cannot claim any monetary benefit in any form for being the member of SRG including monthly allowance, honorarium, other allowances etc. However, when deputed for programmes TA /DA and other allowances shall be paid as per State Rules.

